

Thinking about your leadership, please give each of the statements a score using the following 1 to 5 scale. A "5" represents a statement you strongly agree with, through to "1" where you strongly disagree.

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|----|---|---|---|---|---|---|
| 1  | I spend quality time thinking about future possibilities.               | 1 | 2 | 3 | 4 | 5 |
| 2  | I see myself as well organised.   | 1 | 2 | 3 | 4 | 5 |
| 3  | Others have said how much they appreciated my encouragement.            | 1 | 2 | 3 | 4 | 5 |
| 4  | I try to avoid taking risks.  | 1 | 2 | 3 | 4 | 5 |
| 5  | I'm particularly good at sensing how people are feeling.                | 1 | 2 | 3 | 4 | 5 |
| 6  | I believe I can recognise gifts and potential in people.                | 1 | 2 | 3 | 4 | 5 |
| 7  | I see myself as much more of a people person than a task person.        | 1 | 2 | 3 | 4 | 5 |
| 8  | I tend to overcome barriers to reach goals.                             | 1 | 2 | 3 | 4 | 5 |
| 9  | I delegate well to others in the church/organisation.                   | 1 | 2 | 3 | 4 | 5 |
| 10 | I'm good at finding practical solutions to problems.                    | 1 | 2 | 3 | 4 | 5 |
| 11 | Others see me as an energetic person.                                   | 1 | 2 | 3 | 4 | 5 |
| 12 | I place a high degree of trust in others in my church/organisation.     | 1 | 2 | 3 | 4 | 5 |
| 13 | I go out of my way to give people feedback on their work/ministry.      | 1 | 2 | 3 | 4 | 5 |
| 14 | Others have commented positively on my listening skills                 | 1 | 2 | 3 | 4 | 5 |
| 15 | I'm often behind schedule because I have so much to do.                 | 1 | 2 | 3 | 4 | 5 |
| 16 | I have a clear focus on what we need to do as a church/organisation.    | 1 | 2 | 3 | 4 | 5 |
| 17 | Having a number of activities underway gives me real satisfaction.      | 1 | 2 | 3 | 4 | 5 |
| 18 | I can assess what resources are required to complete a project.         | 1 | 2 | 3 | 4 | 5 |
| 19 | I seem to have the knack of finding the right words to motivate people. | 1 | 2 | 3 | 4 | 5 |
| 20 | I am nearly always clear on the long term direction we should take.     | 1 | 2 | 3 | 4 | 5 |

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|----|--|---|---|---|---|---|
| 21 | I would rather focus on what we need to do, than on how we should do it. | 1 | 2 | 3 | 4 | 5 |
| 22 | I seem to build fruitful long-term relationships easily.                 | 1 | 2 | 3 | 4 | 5 |
| 23 | I prefer to work alone than to work in teams.                            | 1 | 2 | 3 | 4 | 5 |
| 24 | I am often able to help the church/organisation work more efficiently.   | 1 | 2 | 3 | 4 | 5 |
| 25 | I enjoy reconciling different points of view.                            | 1 | 2 | 3 | 4 | 5 |
| 26 | I have the faith to aim for things others think are impossible.          | 1 | 2 | 3 | 4 | 5 |
| 27 | I'm at my best spearheading a particular task or ministry.               | 1 | 2 | 3 | 4 | 5 |
| 28 | I'm able to break down projects into the steps that need to be achieved. | 1 | 2 | 3 | 4 | 5 |
| 29 | I pray regularly for those around me.                                    | 1 | 2 | 3 | 4 | 5 |
| 30 | When I join a group, others tend to look to me for a lead.               | 1 | 2 | 3 | 4 | 5 |